

JOB DESCRIPTION

JOB OVERVIEW:

POSITION TITLE: PASTOR

Greetings from *Evangelistic Baptist Church of Christ ("EBCC")!*

EBCC is an established local congregation in northeast Oklahoma City, organized back in 1963, in accordance with the doctrines of the Baptist denomination. **EBCC** developed an abiding trust in God under the guidance of only two (2) pastors during its 62 years history, notably under the leadership of the founding pastor, Rev T. J. Roberts, who transitioned to his eternal home a few years ago.

EBCC seeks a pastor/shepherd who demonstrates a personal spiritual maturity, is an experienced gospel preacher and a skilled bible-based teacher, capable of shepherding **EBCC** to deeper trust and faith in God. **EBCC** seeks a pastor/shepherd with proven visionary leadership skills, transformative leader and strategist skills, knowledgeable in innovative church growth pathways, and to obey God's biblical mandate and fulfill the Great Commission of the Gospel of Jesus Christ.

EBCC prays for a pastor/shepherd consistent with God's plan; a faithful servant possessing a passionate heart for God's will; an obedient servant called by God and willing to follow the Holy Spirit's guidance; a pastor/shepherd who believes God's power can do amazing things! **EBCC** prays with joyful expectation that God will send a shepherd to usher in God's plans for **EBCC** as proclaimed in Jeremiah 29:11, *"For I know the plans I have for you," declares the Lord, "Plans to prosper you and not to harm you, plans to give you hope and a future."*

QUALIFICATIONS AND SKILLS:

- Possess five (5) to ten (10) years of experience in pulpit ministry and pastoral leadership
- Proof of ministerial license and ordination conferred in accordance with Baptist denominational standards
- Theological beliefs consistent with **EBCC's** doctrinal Ordinances, Constitution, and By-laws
- Exemplary moral character, integrity, and righteous living as reflected in both public and private lifestyle
- Minimum of Bachelor's degree from an accredited institution, preferably in Theology, Biblical Studies, or related field
- Gifted preacher (expository preaching), strong public communicator, excellent listening and conflict resolution skills, capable of communicating effectively with varied ages
- Proven experience in pastoral ministry, evangelism, spiritual development, visionary leadership, church growth and development, strategic planning
- Proven ability to teach Biblical scripture effectively to varied age groups with clarity and practical application
- Excellent organizational skills and administrative experience leading church staff (where applicable)
- Knowledge of and experience working with church budgets, financial management, compliance, and fiduciary duty

*KEY RESPONSIBILITIES:

While responsibilities may evolve, the pastor of **EBCC** will be expected to:

- Prepare and preach biblically-based expository sermons aligned with Baptist doctrinal integrity
- Provide weekly pastoral care, counseling, and spiritual support to various age groups
- Equip, develop, and disciple lay leaders to mature and serve effectively toward **EBCC** ministry support
- Collaborate with worship leaders and ministry teams to enhance worship services and
- Cast forward-looking vision for **EBCC** and provide strategic direction for **EBCC** engagement
- Oversee and support church staff and ministry operations (where applicable)

**The above responsibilities are expressed as a general summary of typical functions and are not exhaustive.*

APPLICATION PROCESS:

- First, go to the **EBCC website** www.ebcc.co and follow the instructions to **download** documents (i) **EBCC Job Application for Pastor** and (ii) **EBCC Job Description for Pastor**. Second, **print** both documents, then complete the **EBCC Job Application for Pastor**, including, providing your signature on the last page of the application. Third, **submit** the completed **EBCC Job Application for Pastor**, along with your resume, cover letter, and other relevant applicant materials (i.e., sermon sample or philosophy of ministry), to the **EBCC** pastoral search committee at ebccpastorsearch26@gmail.com. The application and supporting applicant materials **must be submitted only to** the Gmail address: ebccpastorsearch26@gmail.com in order to be properly considered.
- Selected candidates meeting requisite qualifications will be contacted in a timely manner for further participation in an interview process, which may include a theological discussion, leadership assessment, conflict resolution skills, an invitation to preach in-person during a worship service at **EBCC**, and other in-depth interaction with the **EBCC** pastoral search committee.
- For all general inquiries or specific concerns regarding the application process, contact the **EBCC** pastoral search committee at ebccpastorsearch26@gmail.com.

CLOSING STATEMENT: **EBCC** believes both *calling* and *community* matter deeply. We are prayerfully seeking a pastor who can enthusiastically shepherd God's vision to **EBCC** and sincerely commit to the serious work of fulfilling God's plan lovingly and faithfully into **EBCC's** future. If you feel called to serve in this pastoral role, we invite you to apply.